



2014 EEO Public File Report
STATESBORO – FCC EMPLOYMENT UNIT #4091

THIS REPORT COVERS OCTOBER 1, 2013 THROUGH SEPTEMBER 30, 2014.

Total Number of Full-Time Vacancies Filled During This Period: 10

Total Number of People Interviewed For Full-Time Vacancies During This Period: 24

FULL-TIME POSITIONS FILLED

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy <i>Please see attached Recruitment Resource List for recruitment source contact information.</i>	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
1	VP, Technical Operations	1	Internal Promotion	Internal Promotion	n/a	n/a
2	Account Executive	1	Referral	Bulloch County N.B.P.W Stabuc, Inc Rho Nu Club Phoebe Floyd Temple 1002 Ogeechee Technical College Northland Communications Website Statesboro Herald Northland Community Channel American Legion Ladies Georgia Dept. of Labor Georgia Southern University NAACP Referral	0 0 0 0 0 1 1 0 0 0 0 0 0 2	4
3	Traffic and Billing Assistant	1	Internal Promotion	Internal Promotion	n/a	n/a



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4	Sales Associate	1	Walk-in	Bulloch County N.B.P.W Stabuc, Inc Phoebe Floyd Temple 1002 Ogeechee Technical College Northland Communications Website Northland Community Channel American Legion Ladies Georgia Dept. of Labor Georgia Southern University NAACP Referral Walk-in Rhonu Club	0 0 0 0 1 0 0 0 0 0 0 4 3 0	8
5	Sales Associate	3	1. Northland Website 2. Referral 3. Walk-In	Georgia Dept. of Labor Georgia Southern University Northland Communications Website Stabuc, Inc Phoebe Floyd Temple 1002 Ogeechee Technical College NAACP Rhonu Club American Legion Ladies Statesboro Herald Northland Community Channel Bulloch County N.B.P.W Craigslist Walk-in Referral	0 0 2 0 0 0 0 0 0 1 0 0 0 2 2	7



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6	Installer	1	Walk-in	Georgia Dept. of Labor Georgia Southern University Stabuc, Inc NAACP Phoebe Floyd Temple 1002 Rhonu Club American Legion Ladies Bulloch County N.B.P.W Ogeechee Technical College Northland Community Channel Walk-in	0 0 0 0 0 0 0 0 0 0 4	4
7	Technical Services Representative	1	Internal Promotion	Internal Promotion	n/a	n/a
8	QA Technician	1	Northland Communications Website	Georgia Dept. of Labor Georgia Southern University Northland Communications Website Stabuc, Inc Phoebe Floyd Temple 1002 Ogeechee Technical College NAACP Rhonu Club American Legion Ladies Statesboro Herald Bulloch County N.B.P.W Craigslist Cable360.net Savannah Tribune SCTE	0 0 1 0 0 0 0 0 0 0 0 0 0 0 0	1



SUPPLEMENTAL OUTREACH INITIATIVES

1. Training Programs: a) NOTC training program that enables unit personnel to acquire skills that could qualify them for higher level positions, b) Sales Certification Program that provides a means for Sales Associates to improve their product knowledge, customer service and sales skills and their earnings and c) Education Assistance program that encourages employees to further job related skills and improve performance.

2. Participation in Internet and other programs designed to promote outreach: Positioning on Featured Employer on WICT and NAMIC, Monster.com and local newspapers/local origination channel regarding Equal Opportunity commitment and policies.

RECRUITMENT RESOURCE LIST

Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification [Yes/No]	Total Number of Interviewee Referrals
Georgia Dept. of Labor	PO Box 558 Statesboro, GA 30458	B. Yawn	(912) 681-5156	No	0
Ogeechee Technical College	One Joe Kennedy Blvd Statesboro, GA 30460	C. Ellis	(912) 871-1620	No	0
Georgia Southern University	L Box 8069 Statesboro, GA 30460	A. Jones	(912) 681-5611	No	0
Phoebe Floyd Temple 1002	PO Box 202 Statesboro, GA 30459			No	0
Rhonu Club	234 Bulloch St. Statesboro, GA 30458	R. Brock	(912) 764-2669	No	0
American Legion Ladies	7 James St. Statesboro, GA 30458	Q. Nunally	(912) 764-5392	No	0
Stabuc, Inc	119 Morris St. Statesboro, GA 30458	M. Ward	(912) 764-3426	No	0
Bulloch County N.B.P.W	619 West Jones Ave Statesboro, GA 30458	G. Martin	(912) 764-3291	No	0



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Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification [Yes/No]	Total Number of Interviewee Referrals
Northland Community Channel	32 E. Vine St. Statesboro, GA 30458	T. Richards	(912) 489-8715	No	0
Northland Communications Website	www.yournorthland.com/careers	HR	(206) 621-1351	No	5
Statesboro Herald	1 Herald Square Statesboro, GA 30458	P. Pollard	(912) 764-9031	No	2
NAACP	P.O. Box 271 Statesboro, GA 30459			No	0
Craigslist	statesboro.craigslist.org	N/A	N/A	No	0
Walk-in	N/A	N/A	N/A	N/A	9
Employee Referral	N/A	N/A	N/A	N/A	8
LinkedIn	www.linkedin.com	N/A	N/A	No	0
Cable360	Cablefax.com	N/A	N/A	No	0
Savannah Tribune	1805 Martin Luther King Jr. Blvd Savannah, GA 31401 Savannahtribune.com	T. Milton	(912) 233-6140	No	0