



THIS REPORT COVERS OCTOBER 1, 2012 THROUGH SEPTEMBER 30, 2013.

Total Number of Full-Time Vacancies Filled During This Period: 7

Total Number of People Interviewed For Full-Time Vacancies During This Period: 22

FULL-TIME POSITIONS FILLED

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy <i>Please see attached Recruitment Resource List for recruitment source contact information.</i>	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
1	Customer Sales Rep.	1	Walk-in	Statesboro Herald Phoebe Floyd Temple 1002 Ogeechee Technical College Rhonu Club American Legion Ladies NAACP Northland Community Channel Bulloch County N.B.P.W Stabuc, Inc Georgia Southern University Georgia Dept. of Labor Walk-In	0 0 0 0 0 0 0 0 0 0 0 0 1	1
2	Sales Associate	1	Statesboro Herald	Statesboro Herald Phoebe Floyd Temple 1002 Ogeechee Technical College Rhonu Club American Legion Ladies NAACP Northland Community Channel Bulloch County N.B.P.W Stabuc, Inc Georgia Southern University Georgia Dept. of Labor Walk-In	1 0 0 0 0 0 0 0 0 0 0 0 1	2



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3	Installer	1	Employee Referral	Statesboro Herald Phoebe Floyd Temple 1002 Ogeechee Technical College Rhonu Club American Legion Ladies NAACP Bulloch County N.B.P.W Stabuc, Inc Georgia Southern University Georgia Dept. of Labor Employee Referral	0 0 0 0 0 0 0 0 0 0 0 4	4
4	Business Solutions Account Associate	1	Employee Referral	Phoebe Floyd Temple 1002 Ogeechee Technical College Rhonu Club American Legion Ladies NAACP Bulloch County N.B.P.W Stabuc, Inc Georgia Southern University Georgia Dept. of Labor Employee Referral Northland Communications Website Walk-In	0 0 0 0 0 0 0 0 0 0 2 1 1	4



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5	Business Manager	1	Employee Referral	Georgia Dept. of Labor	0	3
				Employee Referral	2	
				Northland Communications Website	0	
				Georgia Southern University	0	
				NAACP	0	
				Stabuc, Inc	0	
				Phoebe Floyd Temple 1002	0	
				Rhonu Club	0	
				American Legion Ladies	0	
				Bulloch County N.B.P.W	0	
				Ogeechee Technical College	0	
				Statesboro Herald	0	
				Craigslist	0	
LinkedIn	1					
6	Installer	1	Employee Referral	Georgia Dept. of Labor	0	6
				Employee Referral	4	
				Georgia Southern University	0	
				NAACP	0	
				Stabuc, Inc	0	
				Phoebe Floyd Temple 1002	0	
				Rhonu Club	0	
				American Legion Ladies	0	
				Bulloch County N.B.P.W	0	
				Ogeechee Technical College	0	
				Statesboro Herald	1	
				Walk-in	1	



7	Account Executive	1	Statesboro Herald	Georgia Dept. of Labor	0	2
				Georgia Southern University	0	
				NAACP	0	
				Stabuc, Inc	0	
				Phoebe Floyd Temple 1002	0	
				Rhonu Club	0	
				American Legion Ladies	0	
				Bulloch County N.B.P.W	0	
				Ogeechee Technical College	0	
				Statesboro Herald	1	
				Northland Communications	0	
				Community Channel		
				Northland Communications Website	1	

SUPPLEMENTAL OUTREACH INITIATIVES

1. Training Programs: a) NOTC training program that enables unit personnel to acquire skills that could qualify them for higher level positions, b) CSR Certification Program that provides a means for customer service representatives to improve their product knowledge and customer service skills and improve their wage earnings and c) Education Assistance program that encourages employees to further job related skills and improve performance.
2. Participation in Internet and other programs designed to promote outreach: Positing on Featured Employer on WICT and NAMIC, Monster.com and local newspapers/local origination channel regarding Equal Opportunity commitment and policies.
3. Participation in job fairs, hosted by local college, by unit personnel who has substantial responsibility in making hiring decisions.



RECRUITMENT RESOURCE LIST

Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification [Yes/No]	Total Number of Interviewee Referrals
Georgia Dept. of Labor	PO Box 558 Statesboro, GA 30458	B. Yawn	(912) 681-5156	No	0
Ogeechee Technical College	One Joe Kennedy Blvd Statesboro, GA 30460	C. Ellis	(912) 871-1620	No	0
Georgia Southern University	L Box 8069 Statesboro, GA 30460	A. Jones	(912) 681-5611	No	0
Phoebe Floyd Temple 1002	PO Box 202 Statesboro, GA 30459			No	0
Rhonu Club	234 Bulloch St. Statesboro, GA 30458	R. Brock	(912) 764-2669	No	0
American Legion Ladies	7 James St. Statesboro, GA 30458	Q. Nunally	(912) 764-5392	No	0
Stabuc, Inc	119 Morris St. Statesboro, GA 30458	M. Ward	(912) 764-3426	No	0
Bulloch County N.B.P.W	619 West Jones Ave Statesboro, GA 30458	G. Martin	(912) 764-3291	No	0
Northland Community Channel	32 E. Vine St. Statesboro, GA 30458	T. Richards	(912) 489-8715	No	0
Northland Communications Website	www.yournorthland.com/careers	HR	(206) 621-1351	No	2
Statesboro Herald	1 Herald Square Statesboro, GA 30458	P. Pollard	(912) 764-9031	No	3
NAACP	P.O. Box 271 Statesboro, GA 30459			No	0
Craigslist	https://statesboro.craigslist.org			No	0
Walk-in				N/A	4
Employee Referral				N/A	12
LinkedIn	www.linkedin.com			No	0