

SUPPLEMENTAL OUTREACH INITIATIVES

1. Training Programs: a) NOTC training program that enables unit personnel to acquire skills that could qualify them for higher level positions, b) Sales Certification Program that provides a means for Sales Associates to improve their product knowledge, customer service and sales skills and their earnings and c) Education Assistance program that encourages employees to further job related skills and improve performance.

2. Participation in Internet and other programs designed to promote outreach: Posting on Featured Employer on Monster.com Diversity Banner and local newspaper regarding Equal Opportunity commitment and policies.

RECRUITMENT RESOURCE LIST

Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification [Yes/No]	Total Number of Interviewee Referrals
Idaho Department of Commerce & Labor (Sandpoint Job Service)	613 Ridley Village Road, Ste. C Sandpoint, ID 83864		(208) 263-7544	No	0
Bonner County Daily Bee	310 Church St Sandpoint, ID 83864	A. Bangerman	208) 263-9534	No	0
Lewis-Clark State College	500 8 th Ave. Lewiston, ID 83501		(208) 666-6707	No	0
Panhandle Special Needs	1424 N. Boyer Ave. Sandpoint, ID 83864		(208) 263-7022	No	0
Craigslist	Spokane.craigslist.org Moseslake.craigslist.org Siskiyou.craigslist.org			No	0
Columbia Basin Herald	815 W. 3rd Ave. Moses Lake, WA 98837	Jamie	(509) 765-2844	No	0
Work Source	309 E 5th Ave Moses Lake, WA 98837	Eileen	(509) 766-2559	No	0



2016 EEO Public File Report
SANDPOINT – FCC EMPLOYMENT UNIT #5604

Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification [Yes/No]	Total Number of Interviewee Referrals
	https://fortress.wa.gov/esd/worksource/employment.aspx				
Big Bend Community College	7662 Chanute St. NE Moses Lake, WA 98837		(509) 762-2135	No	0
OIC of Washington	PO Box 1517 Moses Lake, WA 98837	Jody	(509) 764-8120	No	0
Cal-Jobs /Siskiyou Training and Employment Program (STEP)/Workforce Connection	310 Boles St Weed, CA	J. Wyatt	(530) 938-3231	No	0
Northland Communications Website	101 Stewart St., Suite 700 Seattle, WA 98101 www.yournorthland.com/careers	HR	(206) 621-1351	No	0
Southern Siskiyou Newspapers (Mt. Shasta Herald/The Link)	924 N. Mt. Shasta Blvd. Mt. Shasta, CA 96067	Gabriella	(530) 926-5214	No	0
College of the Siskiyous	800 College Ave. Weed, CA 96094	J. Pratt	(530) 938-5227	No	0
Internal Promotion				N/a	2