



THIS REPORT COVERS OCTOBER 1, 2012 THROUGH SEPTEMBER 30, 2013.

Total Number of Full-Time Vacancies Fill During This Period: 1

Total Number of People Interviewed For Full-Time Vacancies During This Period: 2

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy <i>Please see attached Recruitment Resource List for recruitment source contact information.</i>	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
1	CSR	1	Boyer Temporary Personnel	Sierra Star Workforce Mother Lode Job Training Fresno City College CSU Picayune Rancheria Boyer Temporary Personnel Internal Candidate	0 0 0 0 0 0 1 1	2

SUPPLEMENTAL RECRUITMENT INITIATIVES

1. Training Programs: a) NOTC training program that enables unit personnel to acquire skills that could qualify them for higher level positions, b) CSR Certification Program that provides a means for customer service representatives to improve their product knowledge and customer service skills and improve their wage earnings, c) Education Assistance program that encourages employees to further job related skills and improve performance and d) Video training reviewed by employment unit management regarding prevention of discrimination and harassment.
2. Participation in Internet and other programs designed to promote outreach: Posting on Featured Employer on WICT and NAMIC, Monster.com and local newspapers/local origination channel regarding Equal Opportunity commitment and policies.



RECRUITMENT RESOURCE LIST

Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification [Yes/No]	Total Number of Interviewee Referrals
Sierra Star Advertiser	49165 Crane Valley Rd PO Box 305 Oakhurst, CA 93644	L. Butcher	(559) 683-4464	No	0
Workforce (Private Industry Council and Employment Development Department)	209 E. 7 th St. Madera, CA 93638	J. Espinosa	(559) 662-4640	No	0
Picayune Rancheria	46575 Road 417 PO Box 1480 Coarsegold, CA 93614	M. Castillo	(559) 683-6633	No	0
Fresno City College	1101 E University Fresno, CA 93741	P. Greenwood	(559) 442-8294 Fax: (559) 442-4820	No	0
California State University – Fresno Career Development & Employment Service	Joyal Room 256 CSU Fresno, CA 93740	R. Bocchinsuso-Cohen	(559) 278-2381	No	0
Mother Lode Job Training	PO Box 1915 Mariposa, CA 95338	C.Robles	(209) 966-6700	No	0
Boyer Temporary Personnel	PO Box 3236 Mariposa, CA 95338	H. Estep	(209) 742-6466	No	1
Internal Candidate				N/A	1