



**2012 EEO Public File Report**  
**OAKHURST – FCC EMPLOYMENT UNIT #5015**

**THIS REPORT COVERS OCTOBER 1, 2011 THROUGH SEPTEMBER 30, 2012.**

**Total Number of Full-Time Vacancies Fill During This Period: 1**

**Total Number of People Interviewed For Full-Time Vacancies During This Period: 8**

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy <i>Please see attached Recruitment Resource List for recruitment source contact information.</i>	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
1	Installer	1	Employee Referral	Sierra Star Advertiser Workforce Job Connection Picayune Rancheria Fresno City College California State University Career Development & Employment Service Walk-in Employee Referral	6 0 0 0 0 0 0 1 1	8

**SUPPLEMENTAL RECRUITMENT INITIATIVES**

1. Training Programs: a) NOTC training program that enables unit personnel to acquire skills that could qualify them for higher level positions, b) CSR Certification Program that provides a means for customer service representatives to improve their product knowledge and customer service skills and improve their wage earnings and c) Education Assistance program that encourages employees to further job related skills and improve performance.
2. Participation in Internet and other programs designed to promote outreach: Posting on Featured Employer on WICT and NAMIC, Monster.com and local newspapers/local origination channel regarding Equal Opportunity commitment and policies.



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**RECRUITMENT RESOURCE LIST**

<b>Name of Recruitment Source</b>	<b>Address</b>	<b>Contact Person</b>	<b>Telephone Number</b>	<b>Entitled to Notification [Yes/No]</b>	<b>Total Number of Interviewee Referrals</b>
Sierra Star Advertiser	49165 Crane Valley Rd PO Box 305 Oakhurst, CA 93644	L. Butcher	(559) 683-4464	No	6
Workforce (Private Industry Council and Employment Development Department)	209 E. 7 <sup>th</sup> St. Madera, CA 93638	J. Espinosa	(559) 662-4640	No	0
Job Connection	PO Box 1915 Mariposa, CA 95338	J. Monroy	(559) 966-6700	No	0
Picayune Rancheria	46575 Road 417 PO Box 1480 Coarsegold, CA 93614	M. Castillo	(559) 683-6633	No	0
Fresno City College	1101 E University Fresno, CA 93741	P. Greenwood	(559) 442-8294 Fax: (559) 442-4820	No	0
California State University – Fresno Career Development & Employment Service	Joyal Room 256 CSU Fresno, CA 93740	R. Bocchinsuso-Cohen	(559) 278-2381	No	0
Walk-in					1
Employee Referral					1