

# 2010 EEO Public File Report

## NEW CANEY – FCC EMPLOYMENT UNIT #6167

*THIS REPORT COVERS OCTOBER 1, 2009 THROUGH SEPTEMBER 30, 2010.*

**Total Number of Full-Time Vacancies Filled During This Period:   2**

**Total Number of People Interviewed For Full-Time Vacancies During This Period:     1**

### FULL-TIME POSITIONS FILLED

| # | Position Title                 | Number Hired | Recruitment Source of Successful Applicant(s) | Recruitment Source(s) Used to Fill the Vacancy<br><i>Please see attached Recruitment Resource List for recruitment source contact information.</i>       | Number of Interviewees Referred by Each Recruitment Source | Total Number Interviewed |
|---|--------------------------------|--------------|---|--|--|--------------------------|
| 1 | Technical Services Coordinator | 1            | Walk-in                                       | University of Houston<br>Urban League<br>Texas Employment Commission<br>Sam Houston State University<br>American Business Women's Association<br>Walk-in | 0<br>0<br>0<br>0<br>0<br>0<br>1                            | 1                        |
| 2 | Plant Supervisor               | 1            | Internal Promotion                            | Internal Promotion   | n/a  | n/a                      |

## SUPPLEMENTAL OUTREACH INITIATIVES

1. Training Programs: a) NOTC training program that enables unit personnel to acquire skills that could qualify them for higher level positions, b) CSR Certification Program that provides a means for customer service representatives to improve their product knowledge and customer service skills and improve their wage earnings, c) Education Assistance program that encourages employees to further job related skills and improve performance and d) Video training reviewed by employment unit management regarding prevention of discrimination and harassment.
  
2. Participation in Internet and other programs designed to promote outreach: Positioning on Featured Employer on SCTE, WICT and NAMIC, Monster.com and local newspapers/local origination channel regarding Equal Opportunity commitment and policies.

## RECRUITMENT RESOURCE LIST

| Name of Recruitment Source                            | Address                                  | Contact Person | Telephone Number | Entitled to Notification [Yes/No] | Total Number of Interviewee Referrals |
|---|--|----------------|------------------|-----------------------------------|---------------------------------------|
| University of Houston Career Placement Center         | 4800 Calhoun<br>Houston, TX 77204        | Jazel          | (713) 743-5123   | No                                | 0                                     |
| Urban League  | 1301 Travis, Suite 1600                  |                |                  | No                                | 0                                     |
| Texas Employment Commission                           | PO Box 417<br>Conroe, TX 77305           |                |                  | No                                | 0                                     |
| Sam Houston State University Montgomery County Alumni | PO Box 700<br>Conroe, TX 77305           |                |                  | No                                | 0                                     |
| American Business Women's Association                 | 228 Cumberland Trail<br>Conroe, TX 77302 |                |                  | No                                | 0                                     |