



**2012 EEO Public File Report**  
**MT. SHASTA – FCC EMPLOYMENT UNIT #4439**

**THIS REPORT COVERS OCTOBER 1, 2011 THROUGH SEPTEMBER 30, 2012.**

**Total Number of Full-Time Vacancies Filled During This Period: 1**

**Total Number of People Interviewed For Full-Time Vacancies During This Period: 3**

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy <i>Please see attached Recruitment Resource List for recruitment source contact information.</i>	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
1	Technical Service Rep.	1	Referral	Workforce Connection/Cal Jobs/Siskiyou Training & Employment Program Southern Siskiyou Newspapers Siskiyou Daily News College of the Siskiyous Northland Website Craigslisat Referral	0 0 0 0 0 1 2	3

**SUPPLEMENTAL OUTREACH INITIATIVES**

1. Training Programs: a) NOTC training program that enables unit personnel to acquire skills that could qualify them for higher level positions, b) CSR Certification Program that provides a means for customer service representatives to improve their product knowledge and customer service skills and improve their wage earnings and c) Education Assistance program that encourages employees to further job related skills and improve performance.
  
2. Participation in Internet and other programs designed to promote outreach: Positing on Featured Employer on WICT and NAMIC, Monster.com and local newspapers/local origination channel regarding Equal Opportunity commitment and policies.



**RECRUITMENT RESOURCE LIST**

<b>Name of Recruitment Source</b>	<b>Address</b>	<b>Contact Person</b>	<b>Telephone Number</b>	<b>Entitled to Notification [Yes/No]</b>	<b>Total Number of Interviewee Referrals</b>
WorkForce Connection/Cal-Jobs Website/Siskiyou Training and Employment Program	818 S. Main St. Yreka, CA 9096 www.caljobs.ca.gov	J. Wyatt	(530) 842-7329	No	0
Siskiyou Daily News	309 S. Broadway Yreka, CA 90967	C. Murphy	(530) 842-5777	No	0
Supersaver Advertiser/Mt. Shasta Herald/Southern Siskiyou Newspapers	924 N. Mt. Shasta Blvd. Mt. Shasta, CA 96067	Gwen	(530) 926-5214	No	0
Northland Communications Website	101 Stewart St., Suite 700 Seattle, WA 98101 www.yournorthland.com/mount shasta	R. Angeles	(206) 621-1351	No	0
College of the Siskiyous	800 College Ave. Weed, CA 96094	J. Pratt	(530) 938-5227	No	0
Craigslist	www.siskiyou.craigslist.org			No	1
Employee Referral					2