



*THIS REPORT COVERS OCTOBER 1, 2014 THROUGH SEPTEMBER 30, 2015.*

**Total Number of Full-Time Vacancies Filled During This Period: 7**

**Total Number of People Interviewed For Full-Time Vacancies During This Period: 15**

**FULL-TIME POSITIONS FILLED**

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy <i>Please see attached Recruitment Resource List for recruitment source contact information.</i>	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
1	Installer	1	Employee Referral	Piedmont Technical College Index Journal SC Employment Security Commission/Job Service Northland Communications Website Sizemore Employee Agency Craigslist Northland Communications Community Channel Employee Referral Unknown	0 0 0 0 0 0 0 2 1	3
2	Dispatcher	3	SC Works Employee Referral (x2)	Piedmont Technical College Index Journal SC Employment Security Commission/Job Service Northland Communications Website Sizemore Employee Agency Craigslist Employee Referral	0 0 3 0 0 0 2	5



**2015 EEO Public File Report**  
**GREENWOOD, SC – FCC EMPLOYMENT UNIT #1124**

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy <i>Please see attached Recruitment Resource List for recruitment source contact information.</i>	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
3	Account Executive	1	Referral	Piedmont Technical College Index Journal SC Employment Security Commission/Job Service Northland Communications Website Sizemore Employee Agency Employee Referral	0 0 1 1 0 1	3
4	Marketing Supervisor	1	Northland Website	Piedmont Technical College Index Journal SC Employment Security Commission/Job Service Northland Communications Website Sizemore Employee Agency Craigslist Community Channel Lander University LinkedIn Internal Candidate	0 1 0 1 0 0 0 0 0 1	3
5	Sales Representative	1	Index Journal	Piedmont Technical College Index Journal SC Employment Security Commission/Job Service Northland Communications Website Sizemore Employee Agency Craigslist Lander University	0 1 0 0 0 0 0 0	1

**SUPPLEMENTAL OUTREACH INITIATIVES**

1. Training Programs: a) NOTC training program that enables unit personnel to acquire skills that could qualify them for higher level positions, b) Sales Certification Program that provides a means for Sales Associates to improve their product knowledge, customer service and sales skills and their earnings and c) Education Assistance program that encourages employees to further job related skills and improve performance.



2. Participation in Internet and other programs designed to promote outreach: Positioning on Featured Employer on WICT and SCTE, Monster.com and local newspapers/local origination channel regarding Equal Opportunity commitment and policies.

**RECRUITMENT RESOURCE LIST**

<b>Name of Recruitment Source</b>	<b>Address</b>	<b>Contact Person</b>	<b>Telephone Number</b>	<b>Entitled to Notification [Yes/No]</b>	<b>Total Number of Interviewee Referrals</b>
Piedmont Technical College	620 N Emerald Rd Bldg A Greenwood, SC 29648	D. Rosenbaum	(864) 941-8709	No	0
Index Journal	610 Phoenix St. Greenwood, SC 29648	J. Duckett	(864) 223-7331	No	2
SC Employment Security Commission/Job Service	519 Monument St. Greenwood SC 29646	V. Gilchrist	(864) 223-4523	No	4
Northland Communications website	101 Stewart St. Suite 700 Seattle, WA 98101 <a href="http://www.yournorthland.com/careers">www.yournorthland.com/careers</a>	HR	(206) 621-1351	N/A	2
Sizemore Employee Agency	464 Bypass 72 NW Greenwood, SC 29649	D. Ellis	(864) 229-3988	No	0
Craigslist	<a href="http://www.greenville.craigslist.org">www.greenville.craigslist.org</a>	n/a	n/a	No	0
Northland Communications Community Channel	Northland Communications 9A Boardwalk Place Seneca, SC 29678	J. Loewer	(864) 882-0002	No	0
Lander University	320 Stanley Ave Greenwood, SC 29649 <a href="https://landeru-csm.symplicity.com/students">https://landeru-csm.symplicity.com/students</a>	n/a	(864) 388-8000	No	0
Employee Referral		n/a	n/a	n/a	5
LinkedIn	<a href="http://www.linkedin.com">www.linkedin.com</a>	n/a	n/a	n/a	0
Unknown		n/a	n/a	n/a	1
Internal Candidate		n/a	n/a	n/a	1