



THIS REPORT COVERS OCTOBER 1, 2016 THROUGH SEPTEMBER 30, 2017.

Total Number of Full-Time Vacancies Filled During This Period: 5

Total Number of People Interviewed For Full-Time Vacancies During This Period: 15

FULL-TIME POSITIONS FILLED

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy <i>Please see attached Recruitment Resource List for recruitment source contact information.</i>	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
1	Customer Support Technician	1	Indeed.com	Northland Communications Website SC Works/ SC Department of Employment & Workforce The Journal Tri-County Tech Clemson University Job Link Craigslist *Indeed	0 0 0 0 0 0 1	1
2	Service Technician	1	Indeed.com	Northland Communications Website Northland Community Channel SC Works/ SC Department of Employment & Workforce The Journal Tri-County Tech Clemson University Job Link Craigslist *Indeed Walk-in Employee Referral	0 0 0 0 0 0 0 1 1 2	4
3	Service Technician	1	Northland Website	Northland Communications Website Northland Community Channel SC Works/ SC Department of Employment & Workforce	1 0 0	1



2017 EEO Public File Report
SENECA, SC – FCC EMPLOYMENT UNIT #5637

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				The Journal Tri-County Tech Clemson University Job Link Craigslis	0 0 0 0	
4	Network Engineer	1	Referral	Northland Communications Website Northland Community Channel SC Works/ SC Department of Employment & Workforce The Journal Tri-County Tech Clemson University Job Link Craigslis Indeed.com* Referral Internal Candidates Piedmont Technical College Index Journal Sizemore Employee Agency Lander University Ogeechee Technical College Georgia Southern University Phoebe Floyd Temple 1002 Rhonu Club Stabuc, Inc Bulloch County N.B.P.W Statesboro Herald NAACP Georgia Dept. of Labor	0 0 0 0 0 0 0 0 0 0 1 1 3 0	5
5	Sales Associate	1	Referral	Northland Communications Website Northland Community Channel SC Works/ SC Department of	0 0 0	4



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				Employment & Workforce The Journal Tri-County Tech Clemson University Job Link Craigslist *Indeed Walk-in Employee Referral Oconee County Job Fair	0 0 0 0 1 1 1 1	

*Unverifiable recruitment source, candidate indicated this referral source, however, it was not posted by Northland

SUPPLEMENTAL OUTREACH INITIATIVES

1. Training Programs: a) NCD training program that enables unit personnel to acquire skills that could qualify them for higher level positions, b) Sales Certification Program that provides a means for Sales Associates to improve their product knowledge, customer service and sales skills and their earnings and c) Education Assistance program that encourages employees to further job related skills and improve performance.
2. Participation in Internet and other programs designed to promote outreach: Posting on Featured Employer on SCTE and WICT, Monster.com Diversity Banner and in the local community channel regarding Equal Opportunity commitment and policies.



RECRUITMENT RESOURCE LIST

Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification [Yes/No]	Total Number of Interviewee Referrals
Northland Community Channel	615 N Pine Street Seneca, SC	G. Crain	(864) 882-0002	No	0
Northland Communications Website	101 Stewart St, Suite 700 Seattle, WA 98101 www.yournorthland.com/careers	Human Resources	(206) 621-1351	No	1
SC Works/ SC Department of Employment & Workforce	11091 N. Radio Station Rd. Seneca, SC 29678	J. Carter	(864) 882-5638	No	0
The Journal	201 W North 1 st St. PO Box 547 Seneca, SC 29679	S. Lee	(864) 882-2375	No	0
Tri-County Tech	PO Box 1086 7900 Hwy 76 Pendleton, SC 29670	HR Representative	(864) 646-8361	No	0
Clemson University Job Link	Michelin Career Center 316 Hendrix Student Center Box 344007 Clemson, SC 29634-4007	L. Dunson	(864) 656-2160	No	0
Craigslist	greenville.craigslist.org	n/a	n/a	No	0
Employee Referral	n/a	n/a	n/a	n/a	3
Referral	n/a	n/a	n/a	n/a	1
Oconee County Job Fair (8/31/17)	Shaver Complex 698 West South Fourth Street Seneca, SC 29678	n/a	(864) 882-9769	n/a	1
Internal Candidate	n/a	n/a	n/a	n/a	3
Walk-in	n/a	n/a	n/a	n/a	2
*Indeed	Indeed.com	n/a	n/a	No	4



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Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification [Yes/No]	Total Number of Interviewee Referrals
Piedmont Technical College	620 N Emerald Rd Bldg A Greenwood, SC 29648	D. Rosenbaum	(864) 941-8709	No	0
Index Journal	610 Phoenix St. Greenwood, SC 29648	J. Duckett	(864) 223-7331	No	0
Sizemore Employee Agency	464 Bypass 72 NW Greenwood, SC 29649	D. Ellis	(864) 229-3988	No	0
Lander University	320 Stanley Ave, Greenwood, SC 29649 https://landeru-csm.symplicity.com/students	n/a	(864) 388-8000	No	0
Georgia Dept. of Labor	PO Box 558 Statesboro, GA 30458	B. Yawn	(912) 681-5156	No	0
Ogeechee Technical College	One Joe Kennedy Blvd Statesboro, GA 30460	C. Ellis	(912) 871-1620	No	0
Georgia Southern University & Job Fair	L Box 8069 Statesboro, GA 30460	A. Jones	(912) 681-5611	No	0
Phoebe Floyd Temple 1002	PO Box 202 Statesboro, GA 30459			No	0
Rhonu Club	234 Bulloch St. Statesboro, GA 30458	R. Brock	(912) 764-2669	No	0
Stabuc, Inc	119 Morris St. Statesboro, GA 30458	M. Ward	(912) 764-3426	No	0
Bulloch County N.B.P.W	619 West Jones Ave Statesboro, GA 30458	G. Martin	(912) 764-3291	No	0
Statesboro Herald	1 Herald Square Statesboro, GA 30458	P. Pollard	(912) 764-9031	No	0
NAACP	P.O. Box 271 Statesboro, GA 30459			No	0

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