



APPLICATION FOR EMPLOYMENT

Northland Communications Corporation and its Affiliates are Equal Opportunity Employers. No person shall be discriminated against because of race, color, religion, national origin, age, sex, or the presence of disability. PLEASE EXCLUDE any information the character of which indicates the race, color, religion, disability, national origin or ancestry of the applicant.

PLEASE PRINT

Date of Application \_\_\_\_\_

Position(s) Applied For \_\_\_\_\_

- Referral Source [ ] Newspaper (Specify) [ ] Employee (Give Name)
[ ] Organization (Specify) [ ] Employment Agency (Specify)
[ ] School (Specify) [ ] Walk - In
[ ] Website (Specify)

Name \_\_\_\_\_
LAST FIRST MIDDLE

Address \_\_\_\_\_
STREET CITY STATE ZIP CODE

Telephone ( ) \_\_\_\_\_ Social Security Number \_\_\_\_\_
AREA CODE

Email Address \_\_\_\_\_

How long have you lived at the above address? \_\_\_\_\_ years \_\_\_\_\_ months

Are you under the age 18? [ ] Yes [ ] No If yes, you may be required to provide authorization for work.

Have you ever been employed by Northland? [ ] Yes [ ] No If yes, please state date \_\_\_\_\_

Are you presently employed? [ ] Yes [ ] No May we contact your present employer? [ ] Yes [ ] No

If no, please explain \_\_\_\_\_

Are you prevented from lawfully becoming employed in this country because of VISA or Immigration Status?

[ ] Yes [ ] No (Proof of citizenship or immigration status will be required upon employment.)

On what date would you be available for work? \_\_\_\_\_

Are you available to work: [ ] Full Time [ ] Part Time [ ] Temporary

## EMPLOYMENT EXPERIENCE

Start with your present or most recent job. Include military service and volunteer activities. PLEASE EXCLUDE organization names which indicate race, color, religion, sex, national origin, age, the presence of disability or other protected status.

EMPLOYER	TELEPHONE (    )	DATES EMPLOYED	
		FROM	TO
ADDRESS	TYPE OF WORK/ SPECIAL SKILLS		
JOB TITLE			
SUPERVISOR			
REASON FOR LEAVING			
EMPLOYER	TELEPHONE (    )	DATES EMPLOYED	
		FROM	TO
ADDRESS	TYPE OF WORK/ SPECIAL SKILLS		
JOB TITLE			
SUPERVISOR			
REASON FOR LEAVING			
EMPLOYER	TELEPHONE (    )	DATES EMPLOYED	
		FROM	TO
ADDRESS	TYPE OF WORK/ SPECIAL SKILLS		
JOB TITLE			
SUPERVISOR			
REASON FOR LEAVING			
EMPLOYER	TELEPHONE (    )	DATES EMPLOYED	
		FROM	TO
ADDRESS	TYPE OF WORK/ SPECIAL SKILLS		
JOB TITLE			
SUPERVISOR			
REASON FOR LEAVING			

## U.S. MILITARY SERVICE

Branch of Service \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_

Kinds of Training and Duty While in Service \_\_\_\_\_

Present Military Affiliation:     None                       Reserve(Active)                       Reserve(Inactive)

## EDUCATION

	NAME AND LOCATION OF SCHOOL	CHECK LAST YEAR COMPLETED	DID YOU GRADUATE	DESCRIBE COURSE OF STUDY
HIGH SCHOOL		<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4	<input type="checkbox"/> Y <input type="checkbox"/> N	
COLLEGE/ UNIVERSITY		<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4	<input type="checkbox"/> Y <input type="checkbox"/> N	
GRADUATE/ PROFESSIONAL		<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4	<input type="checkbox"/> Y <input type="checkbox"/> N	
TRADE, BUSINESS OR VOCATIONAL		<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4	<input type="checkbox"/> Y <input type="checkbox"/> N	
Describe any specialized training, apprenticeship skills and experience, as well as any relevant licenses or certifications				

## REFERENCES

Give name, address and telephone number of three references who are not related to you and have known you for at least one year.

NAME	ADDRESS	TELEPHONE	OCCUPATION	YEARS ACQUAINTED
		( )		
		( )		
		( )		

## APPLICANT'S STATEMENT

I hereby acknowledge that:

- I have authorized investigation of all statements contained in this Application as necessary to reach an employment decision.
- I have reviewed a copy of Northland's Equal Employment Opportunity Policy.
- I understand that any employment offered to me will be at the will of the company and may be terminated at any time. Any policies and procedures regarding employment with Northland are not conditions of employment. The terms, benefits, privileges conditions of employment, including but not limited to compensation, transfers, promotions, training, evaluation and discharge procedures do not create any employment contract between Northland and its employees.
- I hereby authorize Northland to obtain a copy of my driving records prior to employment and at their discretion during employment. I also understand that employment is conditional upon receipt of satisfactory driving records, and the successful completion of a drug test.
- All answers I have given herein are true and complete to the best of my knowledge. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I also understand that, if employed, I am required to abide by all rules and regulations of Northland.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

Federal Law and the rules of the Federal Communications Commission prohibit discrimination because of race, color, religion, national origin, age, sex, or the presence of disability. Prospective employees who believe they have been discriminated against may notify the Equal Employment Opportunity Commission, the Federal Communications Commission or any other appropriate agency. They may also bring the matter directly to the attention of the Corporate Counsel for Northland.