



2011 EEO Public File Report
SENECA, SC – FCC EMPLOYMENT UNIT #5637

THIS REPORT COVERS OCTOBER 1, 2010 THROUGH SEPTEMBER 30, 2011.

Total Number of Full-Time Vacancies Filled During This Period: 8

Total Number of People Interviewed For Full-Time Vacancies During This Period: 30

FULL-TIME POSITIONS FILLED

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy <i>Please see attached Recruitment Resource List for recruitment source contact information.</i>	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
1	Account Executive	2	Internal Promotion Referral	SC Job Service Seneca Journal Northland Community Channel Northland Website Tri-County Tech Clemson University/Clemson Job Link Referral Employee Referral	0 0 0 1 1 1 2 1	6
2	Installer	2	Employee Referral Walk-in	Seneca Journal SC Job Service Northland Community Channel Northland Website Tri-County Tech Employee Referral Walk-in	0 2 0 0 1 4 2	9
3	TSR	1	Seneca Journal	Seneca Journal SC Job Service Northland Community Channel Northland Website Internal Candidate Walk-in	3 0 0 0 2 1	6



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4	Account Executive	2	Employee Referral Employee Referral	Community Channel/Charter Media Northland Website SC Job Service Seneca Journal Tri-County Tech Clemson University Employee Referral	0 0 0 0 0 0 2	2
5	Installer	1	SC Job Service	Seneca Journal SC Job Service Northland Community Channel Northland Website Employee Referral Walk-in	0 1 0 0 3 3	7

SUPPLEMENTAL OUTREACH INITIATIVES

1. Training Programs: a) NOTC training program that enables unit personnel to acquire skills that could qualify them for higher level positions, b) CSR Certification Program that provides a means for customer service representatives to improve their product knowledge and customer service skills and improve their wage earnings, and c) Education Assistance program that encourages employees to further job related skills and improve performance.

1. Participation in Internet and other programs designed to promote outreach: Posting on Featured Employer on SCTE, WICT, NAMIC, Monster.com and local newspapers/local origination channel regarding Equal Opportunity commitment and policies.



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RECRUITMENT RESOURCE LIST

Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification [Yes/No]	Total Number of Interviewee Referrals
Community Channel Cable Channel 4/Charter Media	520 Hwy 29 Bypass North Anderson SC 29621	K. Turpin	864-622-1919	No	0
Northland Communications Website	32 E Vine St. Statesboro, GA 30458 www.northlandcabletv.com	P. Bolden	(206) 577-0001	No	1
South Carolina Job Service/Employment Security Commission	11091 N. Radio Station Rd. Seneca, SC 29678	J. Carter	(864) 882-5638	No	3
Seneca Journal/Clemson Messenger/Oconee Publishing Company	201 W North 1 st St. PO Box 547 Seneca, SC 29679	P. Vinson	(864) 882-2375	No	3
Tri-County Tech	PO Box 1086 7900 Hwy 76 Pendleton, SC 29670	HR Representative	(864) 646-8361	No	2
Clemson University Clemson Job Link	Michelin Career Center 316 Hendrix Student Center Box 344007 Clemson, SC 29634-4007	L. Dunson	(864) 656-2160	No	1
Employee Referral		n/a	n/a	No	10
Walk-in		n/a	n/a	No	6
Referral		n/a	n/a	No	2
Internal Candidate		n/a	n/a	No	2