



**2011 EEO Public File Report**  
**CORSICANA, TX – FCC EMPLOYMENT UNIT #1201**

**THIS REPORT COVERS OCTOBER 1, 2010 THROUGH SEPTEMBER 30, 2011.**

**Total Number of Full-Time Vacancies Filled During This Period: 5**

**Total Number of People Interviewed For Full-Time Vacancies During This Period: 20**

**FULL-TIME POSITIONS FILLED**

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy <i>Please see attached Recruitment Resource List for recruitment source contact information.</i>	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
1	Technical Service Rep.	1	Corsicana Daily Sun	NAACP Navarro College Texas Employment Comm. LULAC BPWA Northland Community Channel Corsicana Daily Sun	0 0 0 0 0 0 3	3
2	Marketing Coordinator	1	Corsicana Daily Sun	NAACP Navarro College LULAC Texas Workforce Commission BPWA Corsicana Daily Sun Craigslis	0 0 0 0 0 1 2	3
3	Customer Service Rep.	1	Corsicana Daily Sun	NAACP Navarro College Texas Workforce Commission LULAC BPWA Corsicana Daily Sun Craigslis	0 0 0 0 0 5 1	6



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4	Call Center Manager	1	Indeed.com	NAACP Texas Workforce Commission LULAC Corsicana Daily Sun Northland Community Channel Northland Website Monster.com (Indeed.com) Unspecified	0 0 0 0 0 0 3 1	4
5	Billing Center Accountant	1	Corsicana Daily Sun	NAACP Texas Workforce Commission LULAC Corsicana Daily Sun Northland Community Channel Northland Website Navarro College BPWA Monster.com Craigslis.org	0 0 0 2 0 0 0 0 2 0	4

**SUPPLEMENTAL RECRUITMENT INITIATIVES**

1. Training Programs: a) NOTC training program that enables unit personnel to acquire skills that could qualify them for higher level positions, b) CSR Certification Program that provides a means for customer service representatives to improve their product knowledge and customer service skills and improve their wage earnings, and c) Education Assistance program that encourages employees to further job related skills and improve performance.
2. Participation in Internet and other programs designed to promote outreach: Positioning on Featured Employer on SCTE, WICT, NAMIC, Monster.com and local newspapers/local origination channel regarding Equal Opportunity commitment and policies.



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**RECRUITMENT RESOURCE LIST**

<b>Name of Recruitment Source</b>	<b>Address</b>	<b>Contact Person</b>	<b>Telephone Number</b>	<b>Entitled to Notification [Yes/No]</b>	<b>Total Number of Interviewee Referrals</b>
Northland Communications Community Channel	1500 N. Beaton Corsicana, TX 75110	J. Burgess	(903) 872-3131	No	0
NAACP	PO Box 1865 Corsicana, TX 75110	G.Burrel	903-872-2821	No	
LULAC	2900 N. Hwy 22 Corsicana, TX 75110			No	0
Texas Workforce Commission	720 N Beaton Corsicana, TX 75110	L. Coleman	(903) 874-8276	No	0
Corsicana Daily Sun	405 E. Collin St. Corsicana, TX 75110		(877) 670-3400	No	11
Navarro College Job Placement Center	3200 W. 7 <sup>th</sup> Ave. Corsicana, TX 75110			No	0
BPWA	3501 Northpark Corsicana, TX 75110			No	0
Northland Communications Website	101 Stewart St., Suite 700 Seattle, WA 98101	R. Angeles	(206) 621-1351	No	0
Monster.com/Indeed.com	www.monster.com	R. Lindquist	(800) 899-7058	No	5
Craigslist.org	www.dallas.craigslist.org			No	3