



APPLICATION FOR EMPLOYMENT

Northland Communications Corporation and its Affiliates are Equal Opportunity Employers. No person shall be discriminated against because of race, color, religion, national origin, age, sex, or the presence of disability. PLEASE EXCLUDE any information the character of which indicates the race, color, religion, disability, national origin or ancestry of the applicant.

PLEASE PRINT

Date of Application _____

Position(s) Applied For _____

- Referral Source: Newspaper, Organization, School, Employee, Employment Agency, Walk-In

Name: LAST, FIRST, MIDDLE

Address: STREET, CITY, STATE, ZIP CODE

Telephone () AREA CODE Social Security Number

How long have you lived at the above address? _____ years _____ months

Are you under the age 18? Yes No If yes, you may be required to provide authorization for work.

Have you ever been employed by Northland? Yes No If yes, please state date

Are you presently employed? Yes No May we contact your present employer? Yes No

If no, please explain _____

Are you prevented from lawfully becoming employed in this country because of VISA or Immigration Status?

Yes No (Proof of citizenship or immigration status will be required upon employment.)

On what date would you be available for work? _____

Are you available to work: Full Time Part Time Temporary

Have you been convicted of a crime or released from prison within the last seven years? Yes No

If yes, please explain. (A conviction record will not necessarily bar you from employment.)

EMPLOYMENT EXPERIENCE

Start with your present or most recent job. Include military service and volunteer activities. PLEASE EXCLUDE organization names which indicate race, color, religion, sex, national origin, age, the presence of disability or other protected status.

EMPLOYER	TELEPHONE ()	DATES EMPLOYED		TYPE OF WORK/ SPECIAL SKILLS
		FROM	TO	
ADDRESS				
JOB TITLE		HOURLY RATE/SALARY		
		STARTING	FINAL	
SUPERVISOR				
REASON FOR LEAVING				
EMPLOYER	TELEPHONE ()	DATES EMPLOYED		TYPE OF WORK/ SPECIAL SKILLS
		FROM	TO	
ADDRESS				
JOB TITLE		HOURLY RATE/SALARY		
		STARTING	FINAL	
SUPERVISOR				
REASON FOR LEAVING				
EMPLOYER	TELEPHONE ()	DATES EMPLOYED		TYPE OF WORK/ SPECIAL SKILLS
		FROM	TO	
ADDRESS				
JOB TITLE		HOURLY RATE/SALARY		
		STARTING	FINAL	
SUPERVISOR				
REASON FOR LEAVING				
EMPLOYER	TELEPHONE ()	DATES EMPLOYED		TYPE OF WORK/ SPECIAL SKILLS
		FROM	TO	
ADDRESS				
JOB TITLE		HOURLY RATE/SALARY		
		STARTING	FINAL	
SUPERVISOR				
REASON FOR LEAVING				

U.S. MILITARY SERVICE

Branch of Service _____ From _____ To _____

Kinds of Training and Duty While in Service _____

Present Military Affiliation: None Reserve(Active) Reserve(Inactive)

EDUCATION

	NAME AND LOCATION OF SCHOOL	CHECK LAST YEAR COMPLETED	DID YOU GRADUATE	DESCRIBE COURSE OF STUDY
HIGH SCHOOL		<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4	<input type="checkbox"/> Y <input type="checkbox"/> N	
COLLEGE/ UNIVERSITY		<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4	<input type="checkbox"/> Y <input type="checkbox"/> N	
GRADUATE/ PROFESSIONAL		<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4	<input type="checkbox"/> Y <input type="checkbox"/> N	
TRADE, BUSINESS OR VOCATIONAL		<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4	<input type="checkbox"/> Y <input type="checkbox"/> N	
Describe any specialized training, apprenticeship skills and experience, as well as any relevant licenses or certifications				

REFERENCES

Give name, address and telephone number of three references who are not related to you and have known you for at least one year.

NAME	ADDRESS	TELEPHONE	OCCUPATION	YEARS ACQUAINTED
		()		
		()		
		()		

APPLICANT'S STATEMENT

I hereby acknowledge that:

- I have authorized investigation of all statements contained in this Application as necessary to reach an employment decision.
- I have reviewed a copy of Northland's Equal Employment Opportunity Policy.
- I understand that any employment offered to me will be at the will of the company and may be terminated at any time. Any policies and procedures regarding employment with Northland are not conditions of employment. The terms, benefits, privileges conditions of employment, including but not limited to compensation, transfers, promotions, training, evaluation and discharge procedures do not create any employment contract between Northland and its employees.
- I hereby authorize Northland to obtain a copy of my driving records prior to employment and at their discretion during employment. I also understand that employment is conditional upon receipt of satisfactory driving records, and the successful completion of a drug test.
- All answers I have given herein are true and complete to the best of my knowledge. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I also understand that, if employed, I am required to abide by all rules and regulations of Northland.

Signature of Applicant _____ Date _____

Federal Law and the rules of the Federal Communications Commission prohibit discrimination because of race, color, religion, national origin, age, sex, or the presence of disability. Prospective employees who believe they have been discriminated against may notify the Equal Employment Opportunity Commission, the Federal Communications Commission or any other appropriate agency. They may also bring the matter directly to the attention of the Corporate Counsel for Northland.